

WestShore Chamber of Commerce

Member Code of Conduct

As a Corporate/Individual member of the WestShore Chamber of Commerce I/we recognize that membership is a privilege and brings with it the responsibility to:

1. Conform to all laws established by municipal, provincial and federal governments for the conduct of business
2. Conduct all business and professional activities in an honest, fair and reputable manner so as to reflect honourably upon the WestShore business community and fellow Chamber members
3. Through my/our conduct, contribute to the creation of an environment which is free from harassment, bullying, or sexual harassment
4. Through my/our conduct, contribute to the creation of an environment which is free from discrimination or racism
5. Observe the highest standards of ethics in rendering services and/or offering products for sale, based on the member's own knowledge and experience
6. Respect the good reputation, profile and status of the WestShore Chamber of Commerce and represent the Chamber accordingly
7. Whenever reasonably possible, participate in WestShore Chamber of Commerce events and activities of the Chamber and lend my/our business/professional expertise. The Chamber recognizes members will have competing priorities for their time and will not terminate membership solely on the basis of inability to participate
8. Promote the development and enhancement of business growth and activities in the WestShore.
9. Understand, support and promote the Mission of the WestShore Chamber of Commerce and cooperate with fellow members in the application of this Code of Conduct

Mission Statement: We foster and advance the growth, prosperity and sustainability of business and community in the WestShore.

Process for Code of Conduct Breaches

The WestShore Chamber Board of Directors has the authority to suspend or expel Members from the Chamber for violating the Code of Conduct in any way, or for conduct that reflects badly on or could be detrimental to the Chamber as determined by the Board. The Chamber Board has sole and absolute discretion in upholding this Code of Conduct and in its decisions with regard to terminating or suspending membership.

In the event that the Chamber Board determines a Member should be expelled or suspended from membership, the President (or other designated Officer) will provide twenty (20) days' notice of suspension or expulsion to the Member with reasons for the proposed suspension or expulsion.

The Member may submit a response or rebuttal in writing to the President or Board of Directors within twenty (20) days of receiving the notification. If no written submission is received, the Board may notify the Member of suspension or expulsion from membership. If a written submission is received within the specified timeframe, the Board will consider the response before making a final decision. The Member will be notified of the decision within twenty (20) days from receipt of the submission. The Board's decision will be final and binding on the Member.